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C O N F I D E N T I A L 220611Z JUL 82 STAFF

CITE FBIS/BANGKOK 63554

TO: FBIS.

RYBAT

REFS: A. FBIS 14154
B. FBIS/BANGKOK 08581
C. STATE 201017

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1. REF C WAS RECEIVED LATE TUESDAY AND PROMPTED THE DCM TO CALL A MEETING WITH ME AND THE ACTING ADMIN COUNSELOR WEDNESDAY MORNING. YOU ANTICIPATED LOCAL CONCERNS AND QUESTIONS VERY WELL IN REF A.

2. ISSUE HAD BEEN DISCUSSED WITH DCM ON SEVERAL EARLIER OCCASIONS, AND HE STATED AT OUTSET THAT HE FULLY UNDERSTOOD SOME OF THE PROBLEMS THE FSN SYSTEM POSED FOR THIS BUREAU, PARTICULARLY IN OUR RECRUITMENT AND RETENTION OF THE "HIGHEST QUALITY LINGUISTS". HE DID ASK ABOUT OUR POSITIONS THAT PARALLELED OTHER MISSION POSITIONS. I TOLD HIM THERE WERE VERY FEW AND EXPLAINED, FOR EXAMPLE, HOW DIFFERENT OUR ADMINISTRATIVE OFFICER POSITIONS DIFFERED FROM THOSE IN THE MISSION WHICH FOCUSED ON ONE ADMINISTRATIVE DUTY AND WERE UNDER DIRECT SUPERVISION AND GUIDANCE OF AN AMERICAN ADMINISTRATIVE OFFICER. HIS OTHER QUESTIONS WERE ABOUT TELETYPISTS, SECRETARIES AND DRIVERS. I EMPHASIZED THE SHIFT WORK OF OUR TELE-TYPISTS AND THE PRESSURES OF THEIR JOB; OF COURSE, WE HAVE NO NON-STAFF SECRETARIES AND OUR DRIVERS ARE CONTRACT PERSONNEL.

3. HE SAID HE WAS NOT CONCERNED WITH WHAT ALREADY HAD TRANSPIRED BUT WAS SOLELY CONCERNED ABOUT THE MORALE AND FUTURE INTRA-MISSION EMPLOYEE RELATIONSHIPS. I USED ALL YOUR GUIDANCE IN REF A AND PROVIDED HIM WITH SOME ADDITIONAL LOCAL BACKGROUND AND EXPERIENCE. IN THE END HE SAID HE FELT CONFIDENT THAT THE MISSION COULD LIVE WITH HAVING FBIS ON ITS OWN SYSTEM AND DREW THE SAME ANSWER FROM THE ACTING ADMIN COUNSELOR. HE TASKED THE LATTER WITH PROVIDING ANSWERS TO FAAS QUESTIONS RAISED IN REF C AND WITH DRAFTING A REPLY. I

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ASKED FOR A COPY OF THE REPLY CABLE AND EXPECT TO RECEIVE ONE.

4. ASSUMING THERE IS NO HANGUP OVER THE CURRENT OR ANTICIPATED FAAS ARRANGEMENT, I FORESEE NO MAJOR PROBLEMS ARISING AT THIS POST FROM OUR WITHDRAWAL. NO DOUBT SOME DIPLOMACY WILL HAVE TO BE EXERCISED BY BUREAU MANAGEMENT AND BY OUR TWO LOCAL ADMIN OFFICERS IN DEALING WITH CERTAIN PERSONNEL ISSUES SO AS NOT TO ACCENTUATE THE DIFFERENCES BETWEEN THE TWO SYSTEMS. I AM CONFIDENT THAT THE BUREAU CAN LIVE UP TO THE ASSURANCES GIVEN THE DCM. RVW 22JUL02, DRV D9C.3.

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